

Board Members Present:

Andrew Martin, President
 Lorraine Wood, Vice President
 Michael Bedworth
 Philip Buddie
 Kristy Fischmann
 Michael Lawyera
 Chance Nickerson
 Steven Patch

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel
 Teresa Ross, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Maureen Phippen Ladd, School Business Manager
 Iraina Gerchman, Executive Director for Planning, Development and Technology
 Pearl Horn, District Clerk

Absent:

Timothy McCarthy (E)

Others Present:

Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:41 p.m.</p>	<p><u>Call To Order</u></p>
<p>Item B. <i>The Flag Salute was recited at the start of the Annual Organizational Meeting.</i></p>	<p><u>Flag Salute</u></p>
<p>Item C: A motion (Wood/Patch) that the Central Square Central School District Board of Education hereby approves the July 5, 2017 meeting agenda. Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Proposed Executive Session A motion (Martin/Lawyera) that the Central Square Central School District Board of Education hereby move into Executive Session at 6:45 p.m. for the purpose of discussing an anticipated vacancy for a second grade position, assistant principal at the middle school, transfer of administrative position, anticipated resignation of an administrator, the contracts for the Assistant Superintendent for Instruction & Personnel and the Executive Director of Elementary Education as required on a yearly basis, as per their current contract language, Teaching Assistant Negotiation update, and two personnel issues, with action to follow. Vote: 8 Yes, 0 No, Motion carried unanimously. <i>RECONVENE: Mrs. Wood made the motion to reconvene the Board meeting. Mrs. Nickerson seconded the motion and it was carried with 8 yes votes at 7:42 p.m.</i></p>	<p><u>Proposed Executive Session</u></p>
<p>Item D: Superintendent's Report</p> <ul style="list-style-type: none"> - Graduation was a huge success and an excellent culmination of all the hard work that students, staff, and the Board of Education had put into the 2016-2017 school year. If you would like to see the video made by the CiTi PR Department, it is on the school's Facebook page, and the pictures are on the District's website. - We are excited about the District goals as you will be able to see a clear alignment to all aspects of the District that provide an atmosphere for all students to excel as citizens in a changing world. - The high school has been cabled and the cablers will be moving to the middle school, followed by the elementary buildings. This is all very exciting, as it will allow us the opportunity to utilize and maximize 21st Century technologies/resources. - A reminder to the Board that the Board Retreat will be held on July 27, 2017 from 5-9 p.m. and the New Board Member Orientation will be held on August 24, 2017 from 9:00 a.m. – 2:00 p.m. 	<p><u>Superintendent's Report</u></p>
<p>Item E: Reports to the Board of Education <i>There were no Reports to the Board.</i></p>	<p><u>Reports to the Board of Education</u></p>

<p>Item F: Open/Board Forum</p> <p>There were no blue cards.</p> <p><u>Board Forum:</u> <i>(Board President Andrew Martin explained that Board Forum should be feedback that we hear about in the community. Whenever possible, we should be speaking to the superintendent on our topics ahead of time).</i></p> <ul style="list-style-type: none"> • Board member Chance Nickerson began a conversation about the instructional staff time. Superintendent Colabufo explained the schedule for next year and there was a lengthy conversation on this topic. • Board President Andrew Martin reminded everyone that at our last Board meeting of the 2016-2017 school year, Mr. Burtis, Student Representative, mentioned mental health in the District. Mr. Martin would like to address this at the next Board meeting and possibly receive a presentation from the administration on what we have available right now. Also, he mentioned a presentation from the TAS study to see where we are and what has been implemented from that study. • Superintendent Colabufo announced that Ms. Raegan Parrotta will begin in the Fall as our new Student Representative. • Board Vice President Lorraine Wood handed out the Code of Conduct for Board members from the New York State School Boards Association. She does this each year to keep everyone posted. She also reminded the members that if there is a special report that they would like, to please bring it to the meeting and it will be voted on. 	<p><u>Open/Board Forum</u></p>
<p>Item G: Items for Discussion and Action</p> <p>A motion (Nickerson/Lawyea) that the Central Square Central School District Board of Education hereby approves Items for Discussion and Action, in its entirety.</p> <p>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>G.1 Second Reading of Proposed District Policies</u></p> <ul style="list-style-type: none"> #2310 – Internal Operations, Membership in Associations #3160 – Community Relations, Charter Schools #3210 – Community Relations, Visitors to the Schools #3410 – Community Relations, Code of Conduct on School Property #3510 – Community Relations, Emergency School Closings #4410 – Administration, Professional Development Opportunities #4420 – Administration, Compensation and Related Benefits #5640 – Non-Instructional/Business Operations, Smoking/Tobacco Use #5670 – Non-Instructional/Business Operations, Records Management #5680 – Non-Instructional/Business Operations, Safety and Security #5681 – Non-Instructional/Business Operations, School Safety Plans #5683 – Non-Instructional/Business Operations, Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills #5730 – Non-Instructional/Business Operations, Transportation of Students #6440 – Personnel, Negotiations #7310 – Students, School Conduct and Discipline #7312 – Students, Student Dress Code #7420 – Students, Sports and the Athletic Program #7552 – Students, Bullying in the Schools #8120 – Instruction, Request for Part 100 Variance or Part 200 Innovative Program Waiver from Commissioner’s Regulations #8410 – Instruction, School Calendar and School Day 	<p><u>Items for Discussion and Action</u></p>

<p><u>G.2 Approval of the Cooperative Purchasing Resolution</u></p> <p>The Board of Education has approved the participation in the Oswego County BOCES, Center for Instruction, Technology & Innovation (CiTi), Cooperative Purchasing Programs for the 2017-2018 school year.</p> <p><u>G.3 Approval of Revisions to the CSTA Retirement Incentive Memorandum of Agreement</u></p> <p>This agreement had an extension date of June 29, 2017.</p> <p><i>(There is a copy of the resolution in the District Clerk's file.)</i></p>	
<p>Item H: Consent Agenda</p> <p>A motion (Wood/Nickerson) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> 1. Approval of Minutes from the June 5, 2017 and June 19, 2017 Regular Board of Education Meetings 2. Approval of Monthly Bills 3. Approval of Treasurer's Reports 4. Approval of Year-to-Date Budget Report 5. Approval of the Budget Transfers Report 6. Approval of Internal Claims Audit Report 7. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education 8. Approval of the Board of Education 2017-2018 Meeting Calendar (with the change in time to 6:30 p.m., except the May 7, 2018 Public Hearing/Regular Meeting) 9. Authorization for the Superintendent to Approve Temporary Hiring of Staff 10. Approval of Disposals/Surplus Property <ol style="list-style-type: none"> a. Disposal from Ms. Diane Tallents, Paul V. Moore High School, (19) <u>Skateboards, Inc.</u> and (65) <u>Applied Computer Keyboarding, 4th Edition</u> b. Disposal from Ms. Megan Rothrock/Sarah Alsante, Central Square Middle School, (20) <u>Expresate Level 1 Textbook</u> c. Mr. Mathew Penrod, Central Square Middle School, textbooks d. Ms. Amanda Viel, Millard Hawk Primary School, library books e. Brewerton Elementary School, library books f. Millard Hawk Primary School, library books g. Central Square Intermediate School, library books <p><i>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</i></p>	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p>
<p>Item I. Personnel – Instructional/Non-Instructional Personnel</p> <p>Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</p> <p><u>APPOINTMENTS</u></p> <ol style="list-style-type: none"> a. To approve the transfer appointment of Tracie LaPoint, Teaching Assistant (Kindergarten) at Brewerton Elementary, effective September 5, 2017. Tracie is being transferred to a position that is being created at the July 5, 2017 board of education meeting. b. To approve the transfer appointment of Brenda Tracy, Teaching Assistant (Kindergarten) at A.A. Cole Elementary, effective September 5, 2017. Brenda is being transferred to a position that is being created at the July 5, 2017 board of education meeting. c. To approve the transfer appointment of Jody Donaldson, Teaching Assistant (Kindergarten) at Millard Hawk, effective September 5, 2017. Jody is being transferred to a position that is being created at the July 5, 2017 board of education meeting. 	<p><u>PERSONNEL</u></p>

- d. To approve the transfer appointment of **Denise Baxter**, Teaching Assistant (Building) at Millard Hawk, effective September 5, 2017. Denise is replacing Marsha Bishop due to her retirement.
- e. To approve the transfer appointment of **Deborah Graves**, Teaching Assistant (Kindergarten) at Hastings-Mallory Elementary, effective September 5, 2017. Deborah is being transferred to a position that is being created at the July 5, 2017 board of education meeting.
- f. To approve the permanent appointment of **Doris Wentworth**, PT Food Service Helper, effective June 28, 2017. Doris has passed her probationary period and is now on contract.
- g. To approve the temporary appointment of **Janice Corsette**, Summer Bus Monitor at the Transportation Center, effective July 6, 2017 through August 17, 2017.
- h. To approve the temporary appointment of **Scott Flower**, Summer Bus Monitor at the Transportation Center, effective July 6, 2017 through August 17, 2017.
- i. To approve the temporary appointment of **Jocelyn Mabie**, Summer Bus Monitor at the Transportation Center, effective July 6, 2017 through August 17, 2017.
- j. To approve the temporary appointment of **Jack Monica**, Summer Bus Monitor at the Transportation Center, effective July 6, 2017 through August 17, 2017.
- k. To approve the temporary appointment of **Mary Pandossi**, Summer Success 3:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Mary is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- l. To approve the temporary appointment of **Brenda Romano**, Summer Success 1:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Brenda is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- m. To approve the temporary appointment of **Joseph Santimaw**, Summer Success 2:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Joseph is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- n. To approve the temporary appointment of **Leanne Stone**, Summer Success Classroom Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Leanne is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- o. To approve the temporary appointment of **Julie Valentine**, Summer Success 1:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Julie is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- p. To approve the temporary appointment of **Tami Vaughan**, Summer Success 2:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Tami is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- q. To approve the temporary appointment of **Kathryn Geesaman**, Summer Success 1:1 Teaching Assistant at Millard Hawk, effective July 10, 2017 through August 3, 2017. Kathryn is being hired for a Summer Teaching Assistant position that was created at the June 5, 2017 board of education meeting.
- r. To approve the temporary appointment of **Donna Carr**, Summer School Teaching Assistant at CS Middle School, effective July 10, 2017 through August 17, 2017. Donna is being hired for a Summer School Teaching Assistant position that is being created at the July 5, 2017 board of education meeting.
- s. To approve the probationary appointment of **Shannon Parsons**, Typist at the CS Middle School, effective July 6, 2017. Shannon is replacing Linda House due to her transfer.
- t. To approve the probationary appointment of **Benjamin Feinberg**, Secondary Social Studies at PV Moore High School, effective September 5, 2017. Benjamin is replacing Kevin Cook due to his resignation.
- u. To approve the probationary appointment of **Kristen Henry**, Secondary Social Studies at CS Middle School, effective September 5, 2017. Kristen is replacing Rebecca Mera due to her retirement.
- v. To approve the probationary appointment of **Meegan Reeves**, Secondary Social Studies at PV Moore High School, effective September 5, 2017. Meegan is replacing Dale Greabell due to his resignation.
- w. To approve the probationary appointment of **Mercedes Lewis**, Elementary Education (Grade 1) Teacher at A.A. Cole Elementary School, effective September 5, 2017. Mercedes is replacing Autumn Sutton due to her building transfer.
- x. To approve the probationary appointment of **Alyssa Anderalli**, Elementary Education (Grade 3) Teacher at A.A. Cole Elementary School, effective September 5, 2017. Alyssa is replacing Helen Bolen due to her retirement.
- y. To approve the probationary appointment of **Kimberly Pacific**, Science Teacher at CS Middle School, effective September 5, 2017. Kimberly is filling a new position that was created at the June 5, 2017 board meeting.

- z. To approve the building transfer of **Lindsey Scott**, Art Education Teacher, from PV Moore High School to Brewerton Elementary and Hastings-Mallory Elementary Schools, effective September 5, 2017. Lindsey is replacing Sarah Lekki due to her retirement.
- aa. To approve the School Psychologist Internship for **Shauna Mauch**, District Wide, effective September 5, 2017, through June 23, 2018.
- bb. To approve the School Psychologist Internship for **Jacob Sereno**, District Wide, effective September 5, 2017, through June 23, 2018.
- cc. To approve the building transfer of **Brent Bowden**, Elementary Principal, from CS Intermediate School to Brewerton Elementary School, effective August 5, 2017. Brent is transferring due to the closure of CS Intermediate and an elementary principal's resignation.
- dd. To approve the recommendation for tenure of **Christin Bell**, Library School Media at Hastings-Mallory Elementary School, effective September 2, 2017.
- ee. To approve the recommendation for tenure of **Stephanie Bowers**, English Teacher at PV Moore High School, effective September 2, 2017.
- ff. To approve the recommendation for tenure of **Ellen Paradise**, English Teacher at CS Middle School, effective September 2, 2017.
- gg. To approve the recommendation for tenure of **Emilia Rauli**, School Psychologist at PV Moore High School, effective September 2, 2017.
- hh. To approve the recommendation for tenure of **Margaret Saunders**, Elementary Education Teacher at Brewerton Elementary School, effective September 2, 2017.
- ii. To approve the individuals listed for **Stipend Appointments** for the 2017-2018 school year, effective July 6, 2017.
- jj. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2017-2018 school year, effective July 6, 2017.
- kk. To approve the individuals listed as **Service Providers** for the 2017-2018 school year, effective July 6, 2017.
- ll. To approve the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2017-2018 school year, effective July 6, 2017.

APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS

- mm. To approve the unpaid leave of absence for **Johanna Evans**, Teaching Assistant at PV Moore High School, effective from September 1, 2017 until further notice.
- nn. To accept the resignation of **Lisa Davis**, part-time Food Service Helper at A.A. Cole Elementary School, effective May 26, 2017 (end of day).
- oo. To accept the resignation of **Linda Besanson**, Bus Monitor at the Transportation Center, effective June 26, 2017 (end of day).
- pp. To approve the Family & Medical Leave of absence for **Victoria Tourot**, Typist at the Maintenance Center, effective from June 23, 2017 until further notice.
- qq. To approve the intermittent Family & Medical Leave of absence for **Sandra Rice**, Typist at the Education Center, effective June 7, 2017 for 60 days.
- rr. To accept the resignation of **Stacey Eger**, Principal at Brewerton Elementary School, effective August 4, 2017 (end of day – pending board approval with another school district).
- ss. To accept the resignation of **John Jeffries**, Physical Education Teacher at CS Middle School, effective July 11, 2017 (end of day - pending board approval with another school district).
- tt. To accept the retirement of **Patricia Slack**, Special Education Teacher at CS Middle School, effective July 6, 2017 (end of day).

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- uu. To approve the additions to the list of **Non-Instructional Substitutes** for 2016-2017 school year, effective July 6, 2017.
- vv. To approve the additions to the list of **Non-Instructional Substitutes** for 2017-2018 school year, effective July 6, 2017.
- ww. To approve the additions to the list of **Non-Instructional Substitutes** for 2017-2018 school year, effective July 1, 2017 through August 30, 2017.

ELIMINATION/CREATION OF POSITIONS

- xx. To approve the list of **eliminations** for **Teaching Assistant** positions, effective June 30, 2017.
- yy. To approve the list of **creations** for **Teaching Assistant** positions, effective September 1, 2017.
- zz. To approve the creation of a **1:1 Teaching Assistant** for the CS Middle School Summer School Program, effective July 10, 2017 through August 17, 2017. This position is being created to work with a special education student attending the Summer School program.
- aaa. To eliminate two (2) full-time (6.25) **Food Service Helper** positions, effective June 30, 2017 due to the redistricting and the restructuring of the Child Nutrition Department.
- bbb. To approve the creation of two (2) full-time (6.25) **Senior Food Service Helper** positions effective July 1, 2017, due to the redistricting and the restructuring of the Child Nutrition Department.
- ccc. To approve the creation of an **Elementary or Reading Teacher for the Summer Elementary Reading Program**, effective July 10, 2017 through August 03, 2017. This position is being created to help strengthen the students reading skills.
- ddd. To approve the creation of an **Elementary Education** position, effective September 5, 2017, due to an increase in student enrollment.
- eee. To approve the creation of an **Assistant Principal** position at CS Middle School, effective July 6, 2017, due to the restructuring of the district.

A motion (Wood/Bedworth) that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.

Motion

Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.

(Superintendent Colabufo congratulated Ms. Kristen Henry, who was in the audience, on her appointment as a Secondary Social Studies teacher at the Central Square Middle School).

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)


Item J. Adjournment

Adjournment

A motion (Lawyea/Patch) that the Central Square Central School District Board of Education hereby adjourns the meeting at **8:04 p.m.**

Vote: 8 Yes, 0 No, Motion carried.

Respectfully submitted,


 Pearl E. Horn, District Clerk

(Approved by the BOE 8.7.17)